



## POSITION ANNOUNCEMENT

### Gatton College of Business & Economics University of Kentucky

#### ASSISTANT PROFESSOR OF MANAGEMENT

##### **Qualifications**

We welcome applications from candidates with a doctorate in any Management discipline for this assistant-level position, but will give preference to scholars in human resource management or strategic management. We particularly encourage scholars with an interest in research in social networks to apply. Evidence of the potential for a viable and internationally visible research program, as well as a strong teaching ability, is required.

##### **Responsibilities and Appointment**

The successful candidate will be required to publish in leading academic journals. The position carries a three-course teaching load for the first two years that will likely consist of courses developed for the undergraduate, MBA and/or doctoral levels. Compensation is highly competitive. The appointment begins August 1, 2009.

##### **The Management Area**

The Management Area is a unit within the School of Management, which also includes Marketing, Finance, and Decision Sciences. Our highly productive Management faculty actively publishes in top-tier journals including the *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Journal of Applied Psychology*, *Strategic Management Journal*, *Industrial Relations*, *Social Networks*, *Science*, and the *Journal of Management*.

The Management Area is also home to the *LINKS* International Center for Research on Social Networks in Business, which has a worldwide reputation for research in organizations and networks and hosts the Intra-Organizational Networks (*ION*) conference. Core members of the *LINKS* Center include Dan Brass (Director), Steve Borgatti, Ajay Mehra, and Giuseppe (Joe) Labianca. Further information about *LINKS* may be found at:

<http://www.linkscenter.org/>

The Management Area also has active researchers in strategic management and human resource management, including Brian Dineen, Walter Ferrier, Nancy Johnson, Ikenna Uzuegbunam, and Emery Yao.

The Management Area offers an undergraduate degree with about 250 students majoring in Management, as well as an active doctoral program. Additionally, the Management Area provides supporting coursework for both our unique 11-month, full-time MBA program and our evening MBA program. Additional information about the Management Area is available at:

<http://gatton.uky.edu/Units/SOM/Management.html>

### **The College**

The Gatton College of Business and Economics is AACSB-accredited with 80 faculty, 2400 undergraduate majors, and 390 graduate students. Graduate programs include an MBA program, M.S. in Accounting, M.S. in Economics, and a Ph.D. in Business Administration. Additional information is available at:

<http://gatton.uky.edu>

### **The University**

The University of Kentucky located in Lexington, Kentucky and is a land-grant institution founded in 1878. The Carnegie Foundation has designated UK a Research University of the First Class. Currently, the State of Kentucky has initiated a major capital campaign to further enhance the research within the University. The University offers fields of study for undergraduate and graduate students through 11 different colleges. In addition, a variety of professional programs are also located in Lexington including, Dentistry, Law, Medicine, Nursing and Pharmacy. Additional information is available at:

<http://www.uky.edu>

### **The Community**

The city of Lexington, frequently cited as one of the most desirable places to live, has an MSA of approximately 430,000 people. It is considered the heart of the bluegrass and is located about 75 miles east of Louisville and 80 miles south of Cincinnati. Lexington is a regional medical and financial center. Additional information is available at:

<http://commercelexington.com/>

### **Nominations and Applications**

We will begin evaluating candidates immediately. Women and minorities are strongly encouraged to apply. The University of Kentucky is an equal opportunity employer. Please submit vitas, the names of three references, and a research sample via e-mail to:

Professor Dan Brass  
Management Area Coordinator  
Gatton College of Business & Economics  
University of Kentucky  
Lexington, KY 40506-0034  
[dbrass@uky.edu](mailto:dbrass@uky.edu)